



COMPASSIONATE SYSTEMS LEADERSHIP

SEY2K LEARNING COMMUNITY

OCT. 12, 2023



Maya'xula – respect self, others and the environment

Nanwakola – come together to make right decisions

Hutlilalas - listen

Salt'idas – calm down , calm your spirit

Dala xa ik noke' – carry a good heart



GROUNDING AND CHECK IN: WHY IS IT IMPORTANT?

Increases self awareness – what’s moving in me today?

Facilitates emotional settling

Nurtures wellbeing for self, and listening to others

Creates a generative and compassionate social field

Increases readiness to be together; builds community

Develops internal accountability



GROUNDING AND CHECK IN STRUCTURE

An **invitation** to be present, to arrive

Eyes open or closed

Comfortable place and posture

Two questions:

- 1) What's moving in me today?
- 2) What are my hopes for today?

Journalling time – Opportunity to reflect

Check in, share with partners

Our Culture

Be present – as fully as possible

Openness

Conscious participation

Everything is by invitation

No judgement – listen to
understand and curious

Confidentiality



LOGISTICS

Naming Protocol

Breakout Rooms

Follow Up Emails

Contact Information

Registration

Regular Participation

Website



Vision for SEY2K

What we have we learned so far?

Overview of Compassionate Systems
Leadership and our Work Together

Site Discussions

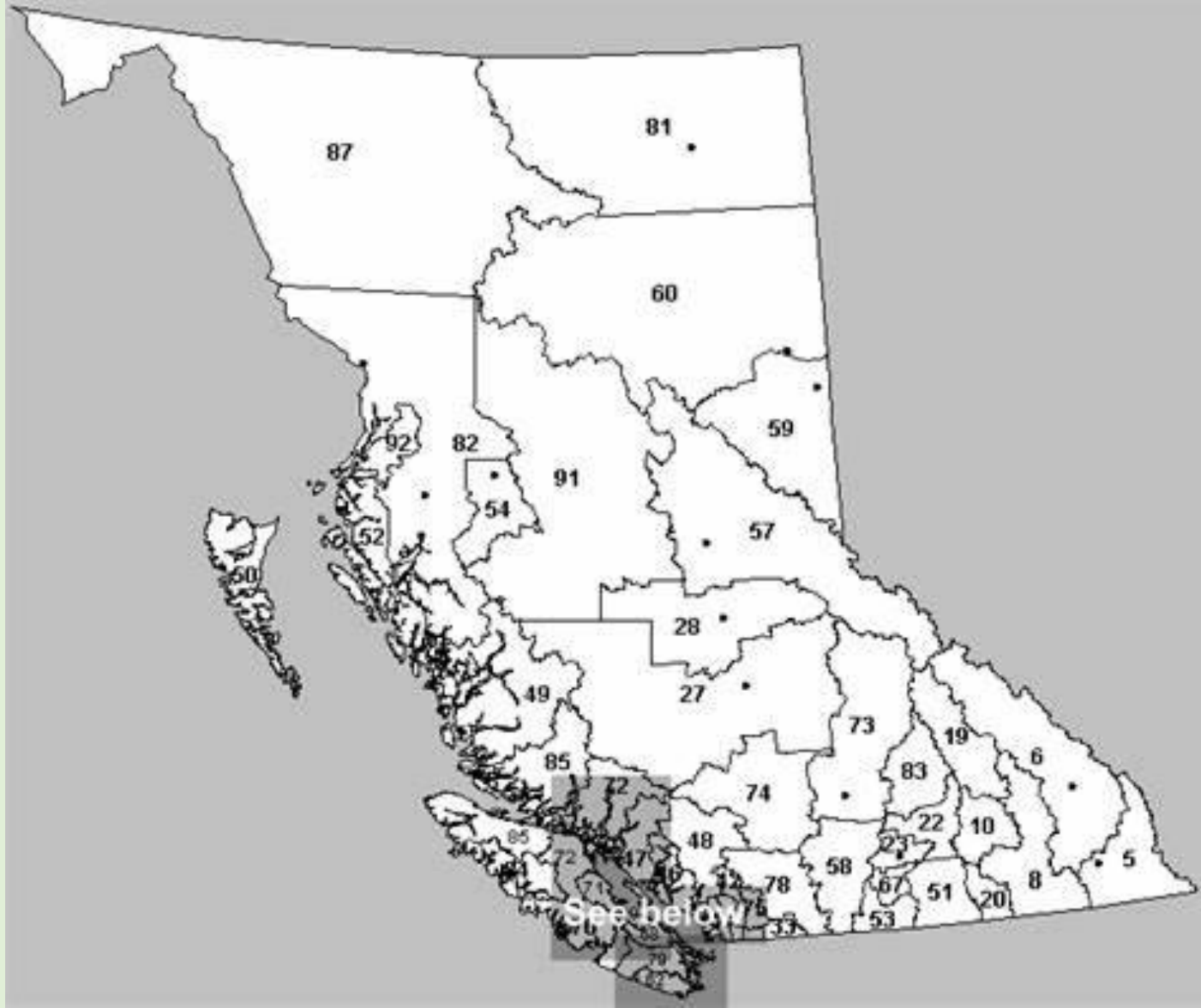
Emerging Themes

Preparing for Next Time

Agenda



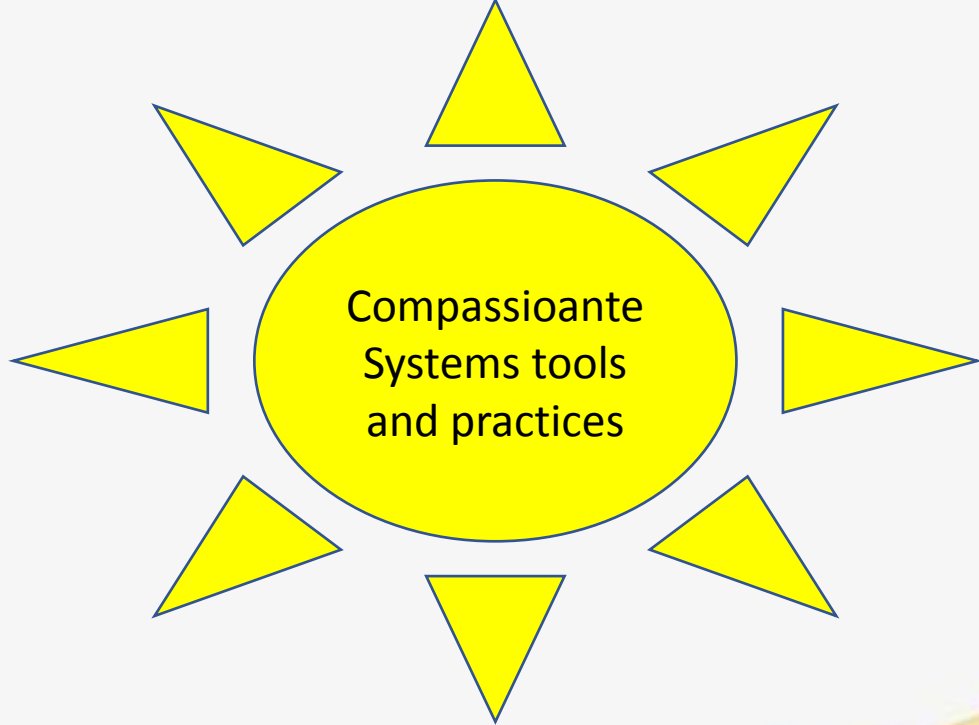
Provincial Direction







R₁ E₁ S₁ E₁ A₁ R₁ C₃ H₄



Compassionate
Systems tools
and practices

Where we want
to be

Where we
are now

*Compassionate Systems Leadership
is a way to further the path you are
on – not a new path.*

Compassionate
systems
leadership
is.....

A method for creating change in the way a system is working to address a complex challenge



An integrated framework for development of skills and knowledge to effectively progress systems change initiatives

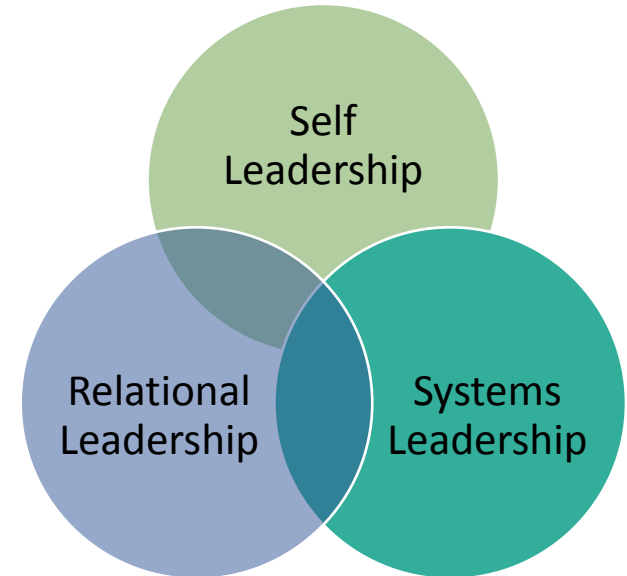


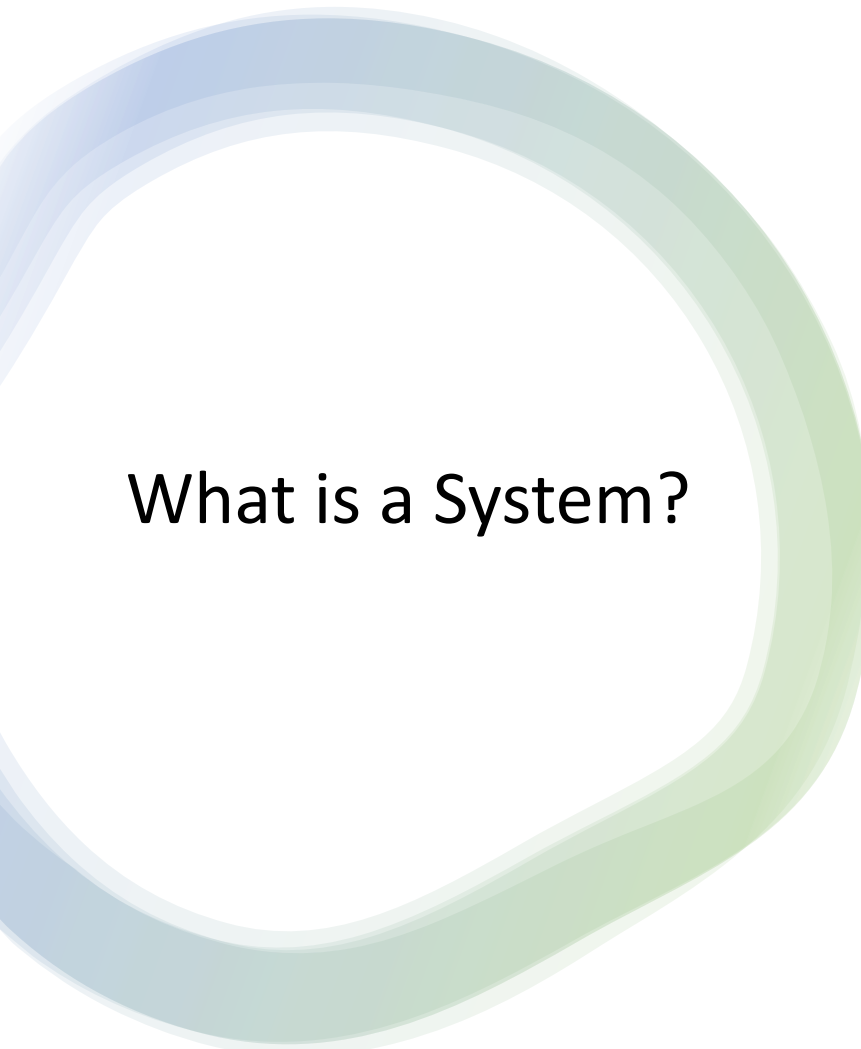
Makes the basic assumption that everyone, no matter what their hierarchical position, is a leader: everyone has the potential to create or support change

COMPASSIONATE SYSTEMS LEADERSHIP

Compassionate Systems Leadership has three core elements to support systems change and well-being:

- **Self Leadership** – cultivating self-reflection, self-awareness and mindfulness practices
- **Relational Leadership** – building authentic connections where space is created to be truly present
- **Systems Leadership** – understanding and fostering connections between self, others and the broader system





What is a System?

We often think of a system as an organization, but simply put, a system is any group of things and/or people that interact towards a common goal. (*The goal may not be explicit to all*)



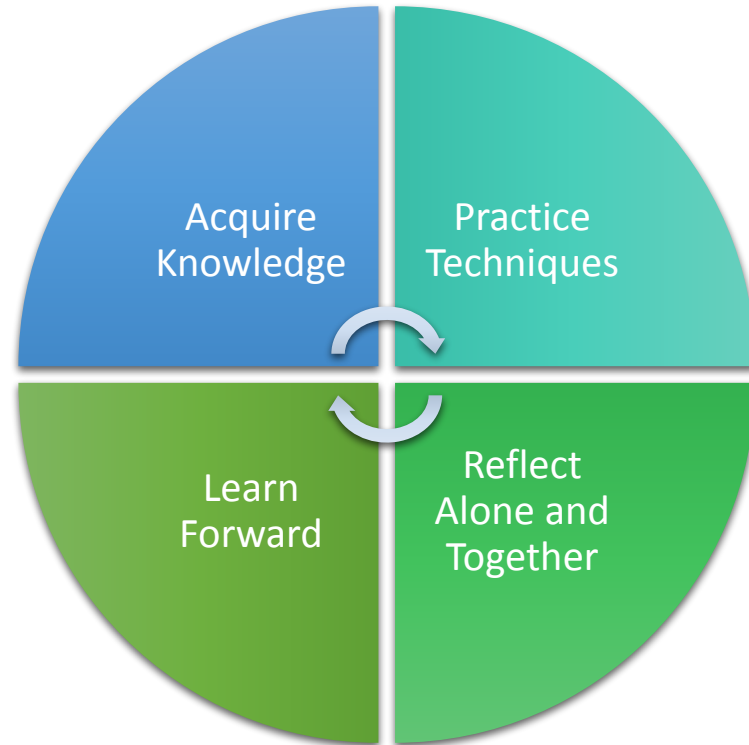
We Are The System.....and how we show up makes a difference

Foundations



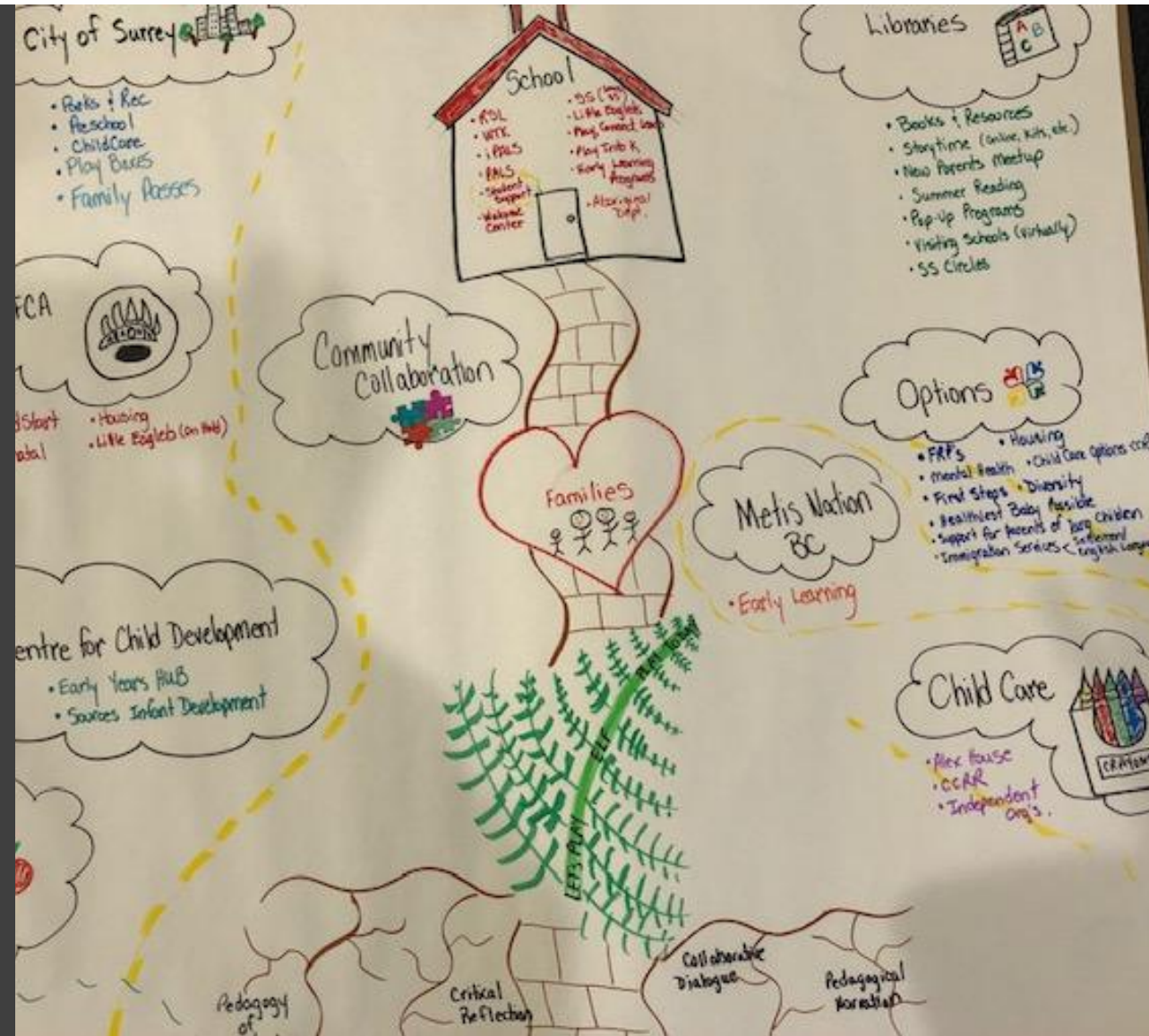
Cultivating Present Awareness and Compassion

Learning Process

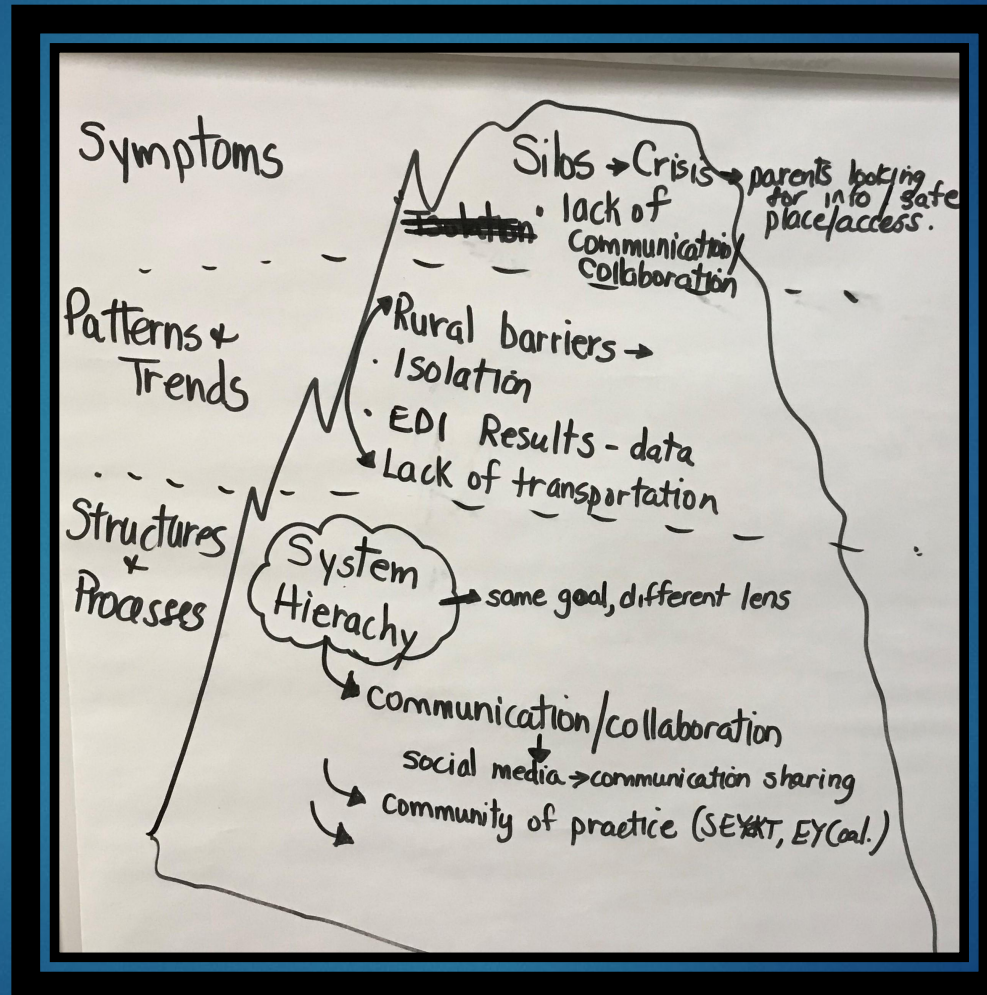


SURREY SCHOOL DISTRICT

System Mapping



Iceberg



In Collaboration with SD6:

Viveka Johnson, Director
Kim Erven-Culler, lead
September Helmer, K
teacher
Tara Smith, Gr. 2 teacher

And Community Partners:

Melanie Ferster, EY
Coordinator
Sandy Kalesnikoff,
StrongStart & CBAL
Andrea Haworth, Interior
Health

Joyce Rhodda, Ktunaxa
Early Years



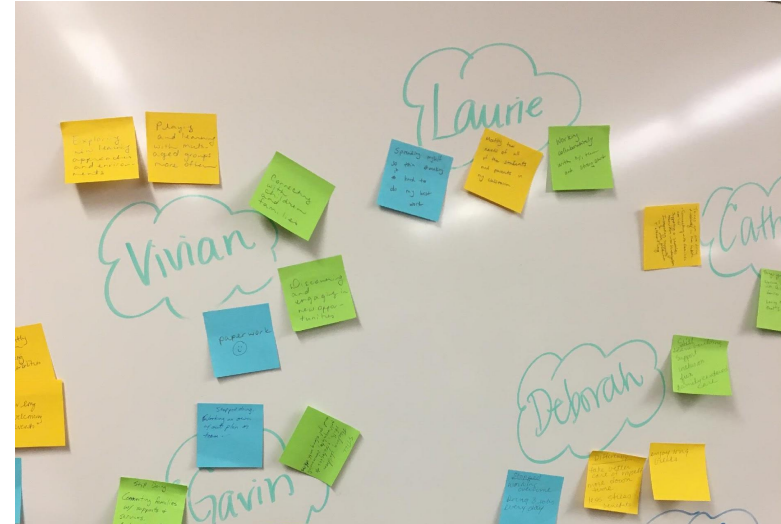
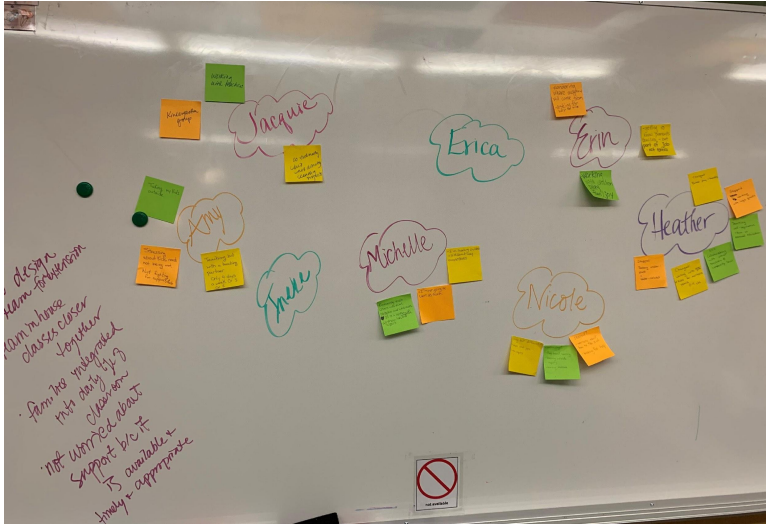
Ministry of Education



Rocky Mountain
SCHOOL DISTRICT NO. 6



Sumpleton School



What's our vision...part 1: *tension*

What is it we want to do?

key words and phrases...

“Letting the vision rise to the top”

“what lies between the ideas?”

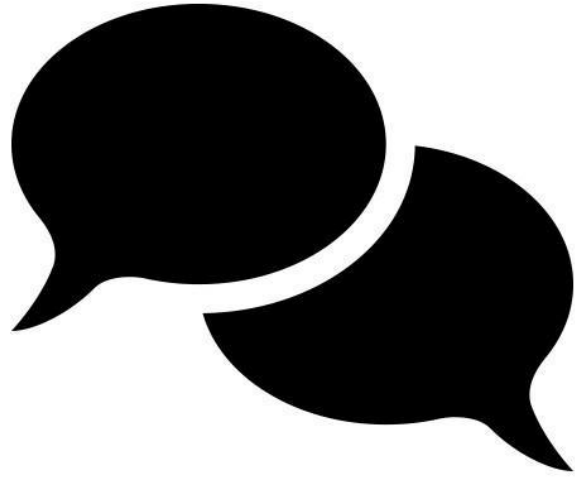
community

team

welcome

connection

What's our vision....part 2: *creative*



Who else do you need with you for this work?
How are you starting this year?
What do you want to let go of?
What is your dream for the coming year?
Where can you particularly apply CSL tools?
What else do you really need to know?



Structure for This Year

- Weekly emails
- Going Deeper sessions
- Website
- Nurturing our Collective Learning

A close-up photograph of two heart-shaped green leaves on a brown stem, set against a dark blue background. The leaves are vibrant green and show clear vein patterns. The stem is covered in fine white hairs.

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